





DISCOVER:

- 1. That mentorship and accompaniment is not the end result but a means to help leaders to become mature in Christ. Galatians 4:19
- 2. That the elements of awareness and responsibility are important in the accompaniment and mentorship process.
- 3. That we must change the leadership paradigm of commanding/saying by asking and empowering.
- 4. That the three important elements in coaching are: active listening, powerful questions, and application.
- 5. That awareness generates responsibility and takes what has been learned to action and this results in maturity.

TRAIN:

- 1. Develop awareness and responsibility in your mentees so that they achieve their goals.
- 2. On how to develop an active listening in a holistic way.
- 3.On how to use coaching tools in their ministry to be more effective with their leaders.
- 4. Help them to become the best version of themselves by knowing their reality through generating awareness.
- 5. Help your mentees to know and identify the voice of the Holy Spirit for it to be the center of the conversation.



GOAGHING IN MENTORSHIP



EMPOWER:

- 1. That the mentees transcend in building the kingdom of God through its proclamation and demonstration.
- 2. Manage awareness and responsibility in the mentees so that they respond and act according to knowledge.
- 3. The coach does not tell the person what to do, but asks him what he will do with the awareness of what God has asked him to do.
- 4. Empower the new generation and lead them to maturity by generating awareness and responsibility for their lives.
- 5. That leaders put into practice what they learn. What steps are you going to take? How? When are you going to do it?